



Christian Leadership Academy



Bishop Anthony Collins, Instructor & Developer

Bishop Eric Leake, Contributor

Infusion Ministries, Contributor

Curriculum

“Moreover thou shalt provide out of all the people able men, such as fear God, men of truth, hating covetousness; and place such over them, to be rulers of thousands, and rulers of hundreds, rulers of fifties, and rulers of tens.”

Exodus 18:21 (KJV).

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From the Bishop's/Instructor's Desk

Dear Servant Leader,

Welcome to the Christian Leadership Academy! It is my hope and prayer that you are blessed through this God ordained course. Christian Leadership Academy is designed to equip, empower, and encourage Christian leaders to be prepared to lead and – *“To Lead Others to Lead Others.”* It will prayerfully prepare you to become better Christian disciples as well as Christian leaders.

Spiritual leadership is vitally important and has been seriously lacking in many areas in our society. Our goal is to develop a process for encouraging and equipping both new and current leaders who are involved in the ministries of life, and to help them to understand their role as leaders and to help them develop their spiritual leadership skills.

Participants are expected to be those that are willing to answer the call of Jesus Christ to serve in an authentic spiritual leadership role in their homes, on their jobs, in their communities and in their church. Other participants may include anyone that wants to grow in spiritual maturity.

Over this 12-class course, prayerfully, you will learn how to follow Jesus' leading and then to lead like Christ. We will learn our identity in Christ and how to operate in Christ's freedom for our lives. One session will prepare us for the next.

Thank you for connecting with us. As you take this unique and life changing journey, look forward to the positive results! Expect blessings in all areas of your life, personally, your family, your career, and of course spiritually. We pray that the community where we have been called to shape, share, and serve will also find a blessing. I look forward to hearing about the positive results of your journey at Christian Leadership Academy.

Beyond The Veil,

Bishop Anthony Collins – Presiding Bishop – HOWICP

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Minimum Course Requirements

- Take all twelve classes.
- All tests/exams completed with an average score of at least 75%.
- Term paper completed with a minimum average score of 75%

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Class Curriculum and Outline

<u>Session One</u>	Fundamentals of Biblical Leadership
<u>Session Two</u>	Leading Like Jesus
<u>Session Three</u>	The Importance of Prayer – Phase 1
<u>Session Four</u>	Emotional Maturity to Spiritual Maturity
<u>Session Five</u>	Transformational Thinking
<u>Session Six</u>	The Importance of Prayer – Phase 2
<u>Session Seven</u>	Creating A Positive Team Culture
<u>Session Eight</u>	Leading & Motivating
<u>Session Nine</u>	Managing Team Performance
<u>Session Ten</u>	The Importance of Prayer - Phase 3
<u>Session Eleven</u>	Resolving Team Conflict
<u>Session Twelve</u>	Putting it all together

Graduation

CURRICULUM

PRINCIPLES OF BIBLICAL LEADERSHIP 101
HOWICP Christian Leadership Academy

I. Course Information:

- A. Course Title: Principles of Biblical Leadership 101
- B. Professor: Bishop Anthony Collins
- C. Contact Information (865) 206-3254 / AnthonyCollins@HOWICP.org

II. Course Description:

A study of the models of leadership with special emphasis on the biblical perspective. The characteristics and skills of successful leadership, along with the challenges associated with leadership will be discussed.

III. Course Rationale:

Foundational to an application of biblical principles of leadership in life and ministry is an exposure to and understanding of a biblical theology and practice of leadership as seen in the scriptures. An introduction to recent biblical leadership literature is also essential in order to demonstrate how godly individuals have continued to flesh out timeless truths in their leadership responsibilities.

IV. Course Objectives:

Students completing this course shall be able to:

- A. Describe the calling and life-long development of godly leaders.
- B. List and describe character qualities and disciplines essential to biblical leadership.
- C. Identify the unique tests, costs, and perils of leadership.
- D. List and describe the temporal and eternal rewards of leadership.
- E. Explain the importance and methods of identifying and mentoring new leaders.
- F. List the leadership changes that the student will make in their lives as a result of taking this course.
- G. List and describe predominant historic models and theories of leadership.
- H. For each leader to grow in faith and identify their personal values, mission, and vision for ministry.
- I. For each leader to be encouraged to use the resources that God has given them to be the effective spiritual leader that God has called them to be.
- J. For each leader to develop trusting relationships with other leaders.
- K. For each leader to choose an accountability partner to share and pray with and for.

V. Course Outline:

Session One

Fundamentals of Biblical Leadership

- I. Leadership: What is it and why is it important?
- II. Five things you should look for in a leader.
- III. Review Chapter 1 – Fundamentals of Biblical Leadership

Assignments for Session Two

- I. Personal Spiritual Inventory
- II. Chapter 1 and 2 – Fundamentals of Biblical Leadership & Lead Like Jesus
- III. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. Put in your name and email. This will allow you to view the videos. Once you sign you can just scroll down and pick the videos that you want to watch. For this week “Introduction to Epic Identity” – videos 1 – 6.

Session Two

Lead Like Jesus

Taken from the book “Lead Like Jesus” by Ken Blanchard & Phil Hodges

- I. Review Chapter 2 – Lead Like Jesus
- II. Questions and Answers

Assignments for Session Three

- I. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week “Intro to Epic Identity: videos 7 through 12”.
- II. Read Chapter Three - Importance of Prayer – Phase 1

Session Three

The Importance of Prayer – Phase 1

- I. Review Chapter Three – The Importance of Prayer – Phase 1
- II. Questions and Answers.

Assignments for Session Four

- I. Read Chapter Four – Emotional Maturity to Spiritual Maturity
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Identity: videos 1-5”.

Session Four

Emotional Maturity to Spiritual Maturity

- I. Review Chapter Four - Emotional Maturity to Spiritual Maturity
- II. Questions and Answers

Assignments for Session Five

- I. Read Chapter Five – Transformational Thinking
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Identity: videos 6-11”.

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Session Five

Transformational Thinking

- I. Review Chapter Five – Transformational Thinking
- II. Questions and Answers

Assignments for Session Six

- I. Read Chapter Six – The Importance of Prayer – Phase 2
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Freedom: videos 1-4”.
- III. Develop topic for final “Leadership Philosophy” paper. Paper is required to be 3-5 pages double-spaced. Topic must be pre-approved. Topic should cover a subject that has been or will be covered during the class.

Session Six

The Importance of Prayer – Phase 2

- I. Review Chapter Six –The Importance of Prayer – Phase 2
- II. Questions and Answers

Assignments for Session Seven

- I. Read Chapter Seven – Creating A Positive Team Culture
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Freedom: videos 5-8”.
- III. Prepare for the Mid-Term Exam.

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Session Seven

Creating A Positive Team Culture

- I. Review Chapter Seven – Creating A Positive Team Culture
- II. **Take Mid-Term Exam**

Assignments for Session Eight

- I. Read Chapter Eight – Leading & Motivating
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Freedom: videos 9-11”.

Session Eight

Leading & Motivating

- I. Review Chapter Eight – Leading & Motivating
- II. Questions and Answers

Assignments for Session Nine

- I. Read Chapter Nine– Managing Team Performance
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Journey: videos 1-4”.

Session Nine

Managing Team Performance

- I. Review Chapter Nine – Managing Team Performance
- II. Questions and Answers

Assignments for Session Ten

- I. Read Chapter Ten – Importance of Prayer – Phase 3
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Journey: videos 5-8”.

Session Ten

The Importance of Prayer – Phase 3

- I. Review Chapter Ten – The Importance of Prayer – Phase 3
- II. Questions and Answers

Assignments for Session Eleven

- I. Read Chapter Eleven – Resolving Team Conflict
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Journey: videos 9-12”.

Session Eleven

Resolving Team Conflict

- I. Review Chapter Eleven – Resolving Team Conflict
- II. Questions and Answers

Assignments for Session 12

- I. Read Chapter Twelve – Developing A Strong Team – Putting It All Together
- II. Understanding our Identity In Christ: Log into www.InfusionNow.Org and clicking on the words “EPIC Videos”. For this week watch “Epic Journey: videos 13-16”.

Session Twelve

Developing A Strong Team – Putting It All Together

- I. Review Chapter Twelve – Developing A Strong Team – Putting It All Together
- II. Take final exam
- III. Turn in Final Paper.

Session 13 – GRADUATION

VI. Course Texts:

Required Reading: *“Christian Leadership for The 21st Century”* by Collins & Leake and monthly emailed papers. Available on Amazon for \$19.95

Recommended Reading

Blanchard, Ken, and Phil Hodges. *Lead Like Jesus*. Nashville: W Publishing Group. 2005. ISBN: 0-8499-0040-9; International Edition: 0-8499-9142-0
Swenson, Richard A. *Margin: Restoring Emotional, Physical, Financial, and Time Reserves To Overloaded Lives*. Colorado Springs, CO: Navpress, 1992.

VII. Materials and Methods of Instruction:

The following methods will be employed in this course: Reading, lectures, videos, leadership philosophy paper, textbook quizzes, mid-term exam, final exam, a term paper.

VIII. Course Requirements:

A. Exams: Two exams will be given on assigned reading and class videos. Preparation for the quiz will necessitate a careful reading of the textbook and notes taken during class videos.

B. Freedom In Christ Videos by Infusion Ministries (www.infusionnow.org). There are a significant number of videos for you to watch each week. Some are short and some are longer. You will need to make a commitment to watch these videos each week if you desire to get the most out of this opportunity.

C. Biblical Leadership Philosophy Paper – **FINAL PAPER**

Each student will write his/her own philosophy of biblical leadership covering the major themes studied in this course (see “Course Outline” above). This should go beyond theory and include practically how these themes actually are part of your life. It may include areas where your philosophy does not match up with your practice and therefore should be changed. There should be at least two scripture references for each major theme in support of your belief. The paper should be no less than three pages and no more than five pages (12 point font with one inch margins – double spaced). A title page and bibliography should be included (NOT counted as part of the suggested 3 to 5 page length). **This should be a highly personal and practical paper. Your**

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personality with its strengths and weaknesses should be considered as you write this paper. Due Date: The last day of class.

IX. Course Evaluation

A. Christian Leadership Academy grading scale is as follows:

100 – 96%	A	Excellent
95 – 91%	B	Above Average
90 – 81%	C	Average
80 – 75%	D	Below Average
74 – 0%	F	Failing

You will need a grade of at least 75% to gain a certificate of completion.

B. Final Grade Determination

<u>Assignment</u>	<u>Value</u>
Exams	50 Points
Final Leadership paper	50 Points
Total	100 Points

X. Course Policies

A. Integrity

Academic honesty is required of all members of the learning community. Obviously, no cheating or plagiarism is allowed. Do not share test answers or collaborate on written assignments. Integrity is a hallmark of spiritual leadership. This course provides an opportunity for you to demonstrate it.

B. Expectations of Students

- Set aside time each day for daily devotion and prayer
- Complete assignments with excellence.

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